



# SAUNDERS BROTHERS

SINCE 1915

2717 Tye Brook Hwy  
Piney River, VA 22964

## **CDL Truck Driver (Full-Time)**

June 2026

Saunders Brothers is seeking a **Local Delivery Driver with a Class A CDL** to operate a 10-wheel tractor trailer delivery truck. If you're seeking a stable driving career with a supportive, family-oriented team built on **integrity, faith, family, and passion**, we'd love to meet you!

**At Saunders Brothers, you're more than a driver – you play a key role in delivering high-quality plants and fresh fruit across the Mid-Atlantic.**

### **Why Drivers Choose Saunders Brothers:**

- **Home most nights** (limited overnight travel)
- **Assigned truck** and consistent routes
- **Competitive pay** (hourly + mileage)
- **Biannual safety bonuses**
- **Full-time, year-round work** (no seasonal layoffs)
- **Family-oriented culture** rooted in integrity and respect

### **What You'll Do:**

- Safely drive a Class A or B truck to deliver plants and fruit across the Mid-Atlantic
  - Run primarily regional routes (VA, MD, DC, PA, WV, NC)
  - Majority of loads deliver across Virginia, Washington DC, and Baltimore areas.
- Secure and unload freight using provided equipment (carts, straps, pallet jacks, load bars)
- Operate Electronic Logging Device (ELD) and complete delivery documentation
- Maintain assigned truck and ensure DOT compliance
- Backhaul empty Saunders Brothers carts from customers
- Perform other duties as directed by supervisor.

### **What You'll Need:**

- Valid **Class A CDL** (or ability to transfer to VA)
- Safe driving record and ability to meet insurance requirements
- Ability to lift, move, and assist with freight handling
- Strong communication skills and teamwork mindset
- Comfortable with early morning start times
- Willingness for occasional overnight trips

### **Pay & Benefits:**

#### **Compensation**

- Competitive pay package (hourly & mileage)
- Long Haul Bonus (>500 miles)

- Paid cart returns
- Bi-annual safety bonus

### **Health & Financial Benefits**

- Health, dental, and vision insurance
- Paid vacation
- Short-term disability insurance
- 401k package (eligible after 1 year of employment)

### **Driver Perks**

- Assigned truck (manual and automatic transmission available)
- Company-provided clothing (shirts, jackets, hats)
- Dedicated support team, equipment, and tools

### **Lifestyle Perks**

- Employee discounts on plants, fruit, and farm market items
- Work in a supportive, family-driven environment
- Opportunities for training and growth
- Home most nights

### **Schedule & Work Environment**

- Early morning departures based on delivery schedules
- Most routes allow for **returning home the same day**
- Occasional overnight trips required
- Additional on-farm work available during lighter delivery periods

**Supervisor:** This position will answer directly to the Shipping Manager.

**Drug Testing and Background Checks:** Saunders Brothers is committed to maintaining a safe, drug-free workplace. This position is subject to pre-employment background screening, as well as random, reasonable suspicion, FMCSA, and post-accident drug testing in accordance with company policy.

**Start Date:** As soon as a qualified applicant is identified.

Ready to join our team? **Apply Today!**

Email: [jobs@saundersbrothers.com](mailto:jobs@saundersbrothers.com) or apply online: [www.saundersbrothers.com/Job-Application-Form](http://www.saundersbrothers.com/Job-Application-Form)

*Completed DOT application and driving record are required.*

### **Saunders Brothers Core Values**

**Faith-** Our Core Values and business practices are directed by our Christian faith.

**Integrity-** Honesty and truthfulness are foundational to our business and we seek to do what is morally and ethically right.

**Passion-** We strive to enthusiastically share our love for Agriculture by connecting people with plants, fruit, and the farm.

**Family-** The Saunders Brothers' Family includes and fosters many diverse families, generations, races, religions, and nationalities.