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Director of Finance

June 2026

Saunders Brothers is seeking an experienced and strategic financial leader to oversee the organization's financial operations, help drive long-term strategy, and ensure we're positioned for continued growth—while supporting a team that keeps everything running smoothly.

Think of yourself as the person who:

- Turns financial data into meaningful insights
- Helps leadership make confident decisions
- Keeps the business financially strong and moving forward

If you're looking to contribute your expertise in a collaborative, people-focused environment where integrity, faith, family, and passion are core values, we'd love to meet you!

What You'll Do

- Lead the charge in timely **monthly, quarterly, and annual financial reporting**
- Break down financials and **translate them into real-world insights** for leadership
- Ensure **accurate accounting across departments** (the details matter!)
- Oversee **inventory valuation** and keep financial records sharp and reliable
- Partner with external corporate accountants on **tax prep, Agreed Upon Procedure (AUP) reviews, and key financial matters**
- Guide decisions on **insurance programs and risk management**
- Lead and support an awesome team including the Controller, Accounting Specialist, IT Specialist, Accounts Payable and Receivable Specialists, Purchasing Specialist, and Payroll/HR Clerk.
- Deliver a **weekly financial snapshot** to the CEO and Executive Team—clear, concise, and actionable
- Help shape the future by aligning **annual financial goals with company strategy and values**
- Model and uphold the Core Values of Saunders Brothers.
- Support the team and organization with additional duties as needed

What You Bring to the Table

- A strong foundation in **financial accounting & reporting**: demonstrated expertise in preparing, analyzing, and communicating accurate financial statements on a monthly, quarterly, and annual basis.
- Experience in **Financial Planning & Analysis**: strong knowledge of budgeting, forecasting, expense management, and cash flow analysis to support strategic decision-making and growth.
- A knack for **risk management and internal controls**: ability to identify financial risks, strengthen internal controls, and ensure compliance with applicable regulations.
- Comfort with **ERP systems, Excel wizardry, and Microsoft Office tools**: advanced experience with ERP systems, spreadsheets (including advanced Excel functions), and the Microsoft Office suite.

- **Communicate clearly:** strong interpersonal skills with the ability to collaborate effectively with staff, leadership, and ownership while leading and developing a high-performing finance team.

Your Background & Qualifications

- Bachelor's degree in Accounting, Finance, Economics, or Business (highly preferred)
- Minimum of ten (10) years of experience in accounting/finance (highly preferred)
- Minimum of five (5) years leading and developing a team
- CPA? Not required, but definitely a plus. Tax experience? Even better.
- Organizational skills, flexibility, and prioritization skills are a must.

Compensation & Benefits

- **Compensation:** Competitive salary commensurate with experience.
- **Health & Financial Benefits:** Comprehensive benefits package including health, dental, and vision insurance, paid vacation package, short-term disability insurance, and a 401(k) plan (eligible after one year of employment).
- **Employee Perks:** discounts at our retail Farm Market and wholesale pricing on our full selection of ornamental plants
- **Schedule & Work Environment:** This is a full-time, year-round position. Standard office hours are Monday through Friday, 8:00 AM to 5:00 PM, with a 30–60 minute lunch break. Additional hours may be required during peak periods. To ensure timely financial reporting, time off is generally limited during tax season and at the beginning of reporting periods.

Supervisor: This position will answer directly to the Chief Executive Officer of Saunders Brothers.

Start Date: As soon as a qualified applicant is identified.

Information & Application: Saunders Brothers is located in beautiful Nelson County, Virginia—on the sunny side of the Blue Ridge Mountains. The area offers excellent outdoor recreation, including hiking, biking, fishing, and skiing.

Saunders Brothers is committed to maintaining a **safe and drug-free workplace**, which includes random, reasonable suspicion, and post-accident drug/alcohol testing.

Ready to join our team? ***Apply Today!***

Email: jobs@saundersbrothers.com or apply online: www.saundersbrothers.com/Job-Application-Form

Our hiring process includes on-site interviews, skills testing, criminal and credit background checks, and a personality assessment to ensure strong team fit.

Saunders Brothers Core Values

Faith - Our Core Values and business practices are directed by our Christian faith.

Integrity - Honesty and truthfulness are foundational to our business and seek to do what is morally and ethically right.

Passion - We strive to enthusiastically share our love for Agriculture by connecting people with plants, fruit, and the farm.

Family - The Saunders Brothers' Family includes and fosters many diverse families, generations, races, religions, and nationalities.