



Director of Finance

September 2026

Saunders Brothers is a family-owned agricultural business that has been growing plants, fruit, and people since 1915. We're seeking a **Director of Finance** to join our Executive Leadership Team and provide financial insight and leadership to help shape our future.

If you're a strategic, collaborative leader ready to make an impact, we'd love to hear from you.

What You'll Do

- Oversee accounting operations, internal controls, financial reporting, and compliance.
- Analyze financial performance, trends, risks, and opportunities to guide strategic and operational decisions.
- Monitor cash flow, profitability, and key performance indicators to ensure long-term financial health.
- Manage relationships with accountants, auditors, insurers, financial institutions, and government agencies, including loans, grants, risk management, and insurance.
- Lead and develop the Finance and IT teams, fostering accountability and continuous improvement.
- Provide the CEO with regular financial and IT updates and insights.
- Model Saunders Brothers' Core Values and support other organizational needs as required.

What You'll Need to Bring to the Table

- A strong foundation in financial accounting & reporting
- Experience in financial planning & analysis
- Strong understanding of risk management and internal controls
- A collaborative leadership style grounded in integrity, accountability, and continuous improvement.
- Experience leading cross-functional teams and building high-performing departments.

Your Background & Qualifications

- Bachelor's degree in Accounting, Finance, Business Administration, or related field highly preferred.
- CPA designation preferred but not required.
- Ten or more years of progressive accounting and finance experience.

- Five or more years of leadership experience managing and developing teams.
- Demonstrated success in budgeting, forecasting, financial planning, and organizational leadership.
- Advanced proficiency with ERP systems, Microsoft Office suite, and financial reporting tools.
- Strong organizational, analytical, and problem-solving skills

Compensation & Benefits

- Competitive salary commensurate with experience. Posted rate of \$90-115k per year with eligibility for annual bonuses.
- Comprehensive benefits package, including health insurance and retirement benefits.
- This is a full-time, year-round position. Additional hours may be required during peak periods.

Supervisor: This position will answer directly to the Chief Executive Officer of Saunders Brothers.

Start Date: As soon as a qualified applicant is identified.

Information & Application: Saunders Brothers is committed to maintaining a **safe and drug-free workplace**, which includes random, reasonable suspicion, and post-accident drug/alcohol testing.

Ready to join our team? ***Apply Today!***

Email: jobs@saundersbrothers.com or apply online: www.saundersbrothers.com/Job-Application-Form

Our hiring process includes on-site interviews, skills testing, criminal and credit background checks, and a workplace style assessment to ensure strong team fit.

Saunders Brothers Core Values

Faith - Our Core Values and business practices are directed by our Christian faith.

Integrity - Honesty and truthfulness are foundational to our business and seek to do what is morally and ethically right.

Passion - We strive to enthusiastically share our love for Agriculture by connecting people with plants, fruit, and the farm.

Family - The Saunders Brothers' Family includes and fosters many diverse families, generations, races, religions, and nationalities.