



2717 Tye Brook Hwy
Piney River, VA 22964

CDL Truck Driver (Full-Time)

June 2026

Saunders Brothers is seeking a **Local Delivery Driver with a Class A CDL** to operate a 10-wheel tractor trailer delivery truck. If you're seeking a stable driving career with a supportive, family-oriented team built on **integrity, faith, family, and passion**, we'd love to meet you!

At Saunders Brothers, you're more than a driver – you play a key role in delivering high-quality plants and fresh fruit across the Mid-Atlantic.

Why Drivers Choose Saunders Brothers:

- **Home most nights** (limited overnight travel)
- **Assigned truck** and consistent routes
- **Competitive pay** (hourly + mileage)
- **Biannual safety bonuses**
- **Full-time, year-round work** (no seasonal layoffs)
- **Family-oriented culture** rooted in integrity and respect

What You'll Do:

- Safely drive a Class A or B truck to deliver plants and fruit across the Mid-Atlantic
 - Run primarily regional routes (VA, MD, DC, PA, WV, NC)
 - Majority of loads deliver across Virginia, Washington DC, and Baltimore areas.
- Secure and unload freight using provided equipment (carts, straps, pallet jacks, load bars)
- Operate Electronic Logging Device (ELD) and complete delivery documentation
- Maintain assigned truck and ensure DOT compliance
- Backhaul empty Saunders Brothers carts from customers
- Perform other duties as directed by supervisor.

What You'll Need:

- Valid **Class A CDL** (or ability to transfer to VA)
- Safe driving record and ability to meet insurance requirements
- Ability to lift, move, and assist with freight handling
- Strong communication skills and teamwork mindset
- Comfortable with early morning start times
- Willingness for occasional overnight trips

Pay & Benefits:

Compensation

- Competitive pay package (\$24 hourly & \$0.24 per mile)
- Long Haul Bonus >500 miles (\$100 per day)

- Paid cart returns (\$4 each, \$6 each over 40 carts)
- Bi-annual safety bonus

Health & Financial Benefits

- Health, dental, and vision insurance
- Paid vacation
- Short-term disability insurance
- 401k package (eligible after 1 year of employment)

Driver Perks

- Assigned truck (manual and automatic transmission available)
- Company-provided clothing (shirts, jackets, hats)
- Dedicated support team, equipment, and tools

Lifestyle Perks

- Employee discounts on plants, fruit, and farm market items
- Work in a supportive, family-driven environment
- Opportunities for training and growth
- Home most nights

Schedule & Work Environment

- Early morning departures based on delivery schedules
- Most routes allow for **returning home the same day**
- Occasional overnight trips required
- Additional on-farm work available during lighter delivery periods

Supervisor: This position will answer directly to the Shipping Manager.

Drug Testing and Background Checks: Saunders Brothers is committed to maintaining a safe, drug-free workplace. This position is subject to pre-employment background screening, as well as random, reasonable suspicion, FMCSA, and post-accident drug testing in accordance with company policy.

Start Date: As soon as a qualified applicant is identified.

Ready to join our team? **Apply Today!**

Email: jobs@saundersbrothers.com or apply online: www.saundersbrothers.com/Job-Application-Form

Completed DOT application and driving record are required.

Saunders Brothers Core Values

Faith- Our Core Values and business practices are directed by our Christian faith.

Integrity- Honesty and truthfulness are foundational to our business and we seek to do what is morally and ethically right.

Passion- We strive to enthusiastically share our love for Agriculture by connecting people with plants, fruit, and the farm.

Family- The Saunders Brothers' Family includes and fosters many diverse families, generations, races, religions, and nationalities.