



2717 Tye Brook Hwy
Piney River, VA 22964
Phone: (434) 277-5455
FAX: (434) 277-8010

Grower - Woody

Deciduous Shrubs, Trees

July 5, 2025

Job Description: Saunders Brothers is a family owned and operated wholesale nursery and orchard in beautiful central Virginia. We are seeking a Grower to join our woody container production team. Our long-established family nursery will provide the tools and professional development opportunities to help you succeed. Saunders Brothers is committed to beautifying our world by producing the highest quality plant material for our customers. If you've dreamed of producing beautiful flowering shrubs and trees, spending time outdoors, and working with a team of driven individuals, this job is for you!

Requirements and duties would include the following:

Growing Responsibilities

- Responsible for plant quality and growth from time of planting until sale including planting, pruning, spacing, nutrition, cold protection, and meeting overall SBI standards for sale.
- Maintain regular presence in field. Manage and work closely with field supervisor to prioritize daily tasks. Ensure that growing and plant health activities are completed on time.
- Consult with Head Grower to troubleshoot problems.
- Scout crops weekly for pests and disease, compile findings, and give to the IPM manager.
- Manage plant growth and ensure proper growing conditions through weekly field tests of chemical and physical properties of growing media. Determine and oversee corrective action as needed.
- Manage irrigation for assigned growing areas.
- Respond to questions from sales team and work closely with Director of Sales to understand crop expectations.
- Serve as backup for other growers when needed.
- Oversee plant deliveries and check plant material for accuracy, quality, and health.
- Attend conferences, meetings, and organizations the company deems necessary and report on new ideas learned.
- Maintain Virginia Private Pesticide Applicator License.
- Assist Head Grower with other tasks as needed.
- Other duties as assigned.

Administrative Responsibilities

- Check orders against packing slips.
- Communicate plant quantity and quality issues to Production Planner.
- Submit weekly reports to the Head Grower and Director of Production.

Qualifications:

- Prefer at least a 2-year college degree and 1 year of horticultural experience or 3 years of horticultural experience. (lessened the requirements).
- Must have strong working knowledge of Microsoft, Excel, Word, and Outlook as well as other computer skills.
- Prefer to be able to speak Spanish or be willing to learn to speak Spanish.

- Must be physically capable of performing the responsibilities and requirements of this position.
- Must have good organizational skills, be able to prioritize workload, and have flexibility as work demands change.
- Must have excellent communication skills and be able to effectively work with other staff members.
- Must be willing to work outside in all types of weather and may work alone in the nursery.
- Must be willing to work Saturdays on a rotating schedule and after hours, as necessary.
- Must have a valid VA Driver's License.

Supervisor: This position will answer directly to the Head Grower of Saunders Brothers, Inc.

Pay and Benefits: We offer a competitive salary, paid time off, health insurance, 401k package (eligible upon completion of 1 year of employment), short-term disability insurance, and employee pricing on plants and farm market items. We also offer professional training and staff development opportunities for staff. This is a full-time, on site, year-round position.

Drug Testing and Background Checks: Saunders Brothers is committed to providing a drug-free and safe workplace. Therefore, all employees are subject to random drug testing, reasonable suspicion testing, and post-accident testing. In addition, all new employees will be subject to a background and credit check.

Start Date: As soon as filled.

Information and Application: Saunders Brothers Inc. is comfortably situated on the sunny side of the Blue Ridge Mountains. Located less than 1 hour from the renowned University of Virginia medical center and Liberty University, Nelson County has numerous opportunities for hiking, biking, fishing, and skiing.

Contact our Human Resources department at jobs@saundersbrothers.com. The job description may be seen at www.saundersbrothers.com and the application downloaded and completed on our website. Application must be submitted with resume in order to be considered.

Saunders Brothers Core Values

Faith- Our Core Values and business practices are directed by our Christian faith.

Integrity- Honesty and truthfulness are foundational to our business and we seek to do what is morally and ethically right.

Passion- We strive to enthusiastically share our love for Agriculture by connecting people with plants, fruit, and the farm.

Family- The Saunders Brothers' Family includes and fosters many diverse families, generations, races, religions, and nationalities.

Business Purpose

To make a profit doing something we love.

To have a positive impact on our employees, customers, suppliers, community, and environment.

To provide a productive, nurturing, and fulfilling environment for our team.

Strategy

To be a premier supplier of superb-quality plant material for garden centers, landscapers, and public gardens throughout the Eastern United States.

To be a premier supplier of extraordinary fruit to the people of the Mid-Atlantic area.