



2717 Tye Brook Hwy
Piney River, VA 22964
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September 15, 2020

Position Description

Farm Maintenance Assistant

Position Description: Saunders Brothers is a wholesale nursery and orchard operation in central Virginia. Saunders Brothers is looking for someone who is willing to assist in maintenance, repair, construction of company facilities and equipment.

Requirements and Duties:

- Must be willing to assist in the maintenance, renovation, and construction of employee housing, farm buildings, greenhouses, irrigation systems, and other structures.
- Must be able to read a tape measure, safely operate construction hand and power tools, climb ladders, and be physically able to perform other minor or beginning construction tasks.
- Willing and able to assist in fabrication, production, and maintenance of farm equipment.
- Must be able to lift 50 lbs. and be able spend at least 8 hours per day standing. In addition, must be able to stoop, bend, kneel, squat, and twist around for at least 8 hours per day. Must be able to work outside in all types of weather.
- Must be able to prioritize workload and have flexibility as work demands change.
- Must have good communication and listening skills and willing to work cooperatively with other members of the maintenance team and entire team at Saunders Brothers.
- Must be willing to work with Hispanic workers and be open to learning Spanish.
- Must be willing to perform other duties as needed.
- Willingness to adhere to and uphold the Core Values of Saunders Brothers.

Qualifications:

- Preference will be given to applicants with a high school diploma or equivalent GED or a minimum of 3 months experience in construction, maintenance, electrical/mechanical work or equipment repair/maintenance is preferred.
- Preferably have a valid and insurable VA driver's license.

Start Date: As soon as a qualified candidate is identified.

Supervisor: This position will answer directly to the Saunders Brothers Maintenance Team and company management.

Hours: Typically, Monday through Friday 7:30 AM to 5:00 PM with a one hour for lunch. (Schedule changes with seasons.) Must be willing to work additional hours as workload dictates. Will be required to work some Saturdays and after hours as breakdowns or timely repairs are needed. This is a full-time year-round position.

Pay and Benefits: We offer a competitive hourly rate, health insurance, and employee pricing on plants and farm market items. We also offer professional training and staff development for staff.

Drug Testing and Background Checks- Saunders Brothers is committed to providing a drug-free and safe workplace. Therefore, all employees are subject to random drug testing, reasonable suspicion testing, and post-accident testing. In addition, all new employees will be subject to a background check.

Information and Application: Contact Mari Johnson at jobs@saundersbrothers.com . The job description may be seen at www.saundersbrothers.com application may be completed online or downloaded from the website.

Saunders Brothers Core Values

Faith- Our Core Values and business practices are directed by our Christian faith.

Integrity-Honesty and truthfulness are foundational to our business.

Passion- We strive to enthusiastically share our love for Agriculture.

Family- The Saunders Brothers' Family includes and fosters many diverse families, generations, races, religions, and nationalities.

Business Purpose

To make a profit doing something we love.

To have a positive impact on our employees, customers, suppliers, community, and environment.

To provide a productive, nurturing, and fulfilling environment for our team.

Strategy

To be a premier supplier of superb-quality plant material for garden centers, landscapers, and public gardens throughout the Eastern United States.

To be a premier supplier of extraordinary fruit to the people of the Mid-Atlantic area.