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2717 Tye Brook Hwy  
Piney River, VA 22964  
September 8, 2020

## **CDL Truck Driver (Full-Time)**

**Position Description:** Saunders Brothers is a wholesale nursery and orchard operation in central Virginia. Saunders Brothers is looking for a Truck Driver with a Class A drivers license. Applicants must be willing to drive a tractor-trailer or 6 or 8-wheel delivery truck for the delivery of nursery plants and fruit in VA and the surrounding Mid-Atlantic states. Applicants must be able to unload plants that can weigh as much as 50 pounds and demonstrate safe driving skills.

**Duties- Must be willing to:**

- Drive a Class A or Class B truck to deliver plants or fruit to customers in Virginia, Maryland, Pennsylvania, West Virginia, Tennessee, North Carolina, and Washington, DC.
- Assist in rolling carts off the truck. (60% of our loads are delivered on rolling carts.)
- Unload and/or assist in unloading plants to the side door or rear door of the truck/trailer that may weigh as much as 50 lbs.
- Assist in unloading of bins, pallets of fruit, or other freight as needed.
- Assist in loading of freight as needed.
- Pick up empty racks as needed.
- Perform other duties as directed by supervisor.

**Requirements:**

- **At time of application, attach a copy of your current driver's license and current driving record.**
- Must have and be able to maintain a current Class A CDL driver's license. If license is out of state, must agree to renew the license in VA.
- Must be physically capable of performing the responsibilities and requirements of this position including unloading plants that may weigh as much as 50 lbs.
- Must be "insurable" by the insurance carrier that Saunders Brothers uses.
- Must be able to follow directions and read maps.
- Must be able to operate an Electronic Logging Device and complete necessary load documentation.
- Must exhibit safe driving skills and maintain a good driving record.
- Must be willing to occasionally spend a night on the road. Will return home most nights.
- Must have excellent communication skills and be able to effectively work with other staff members.

**Supervisor:** This position will answer directly to the Shipping Manager.

**Pay and Benefits:** We offer a competitive driving rate package and a semi-annual driver safety bonus if the driver is not involved in any accidents and works the entire season. We also offer health insurance, vacation package, retirement bonus, and employee pricing on plants and farm market items. We also offer professional training and staff development for staff. This is a full-time year-round position.

**Work Time and Hours:** Work hours depend on the load and the location of customers. Most loads require drivers to leave early and a few require an overnight stay. Most loads do not require the driver to spend the night on the road.

Applicants must be willing to work additional hours as workload dictates. This is a full-time year-round position and the successful candidate will be offered work in our shop when there are no loads to be delivered.

**Drug Testing and Background Checks:** Saunders Brothers is committed to providing a drug-free and safe workplace. Therefore, this individual will be subject to random drug testing, reasonable suspicion testing, and will be subject to post-accident testing. In addition, the applicant will be subject to a background check.

**Information and Application:** Contact Mari Johnson at [jobs@saundersbrothers.com](mailto:jobs@saundersbrothers.com) . The job description may be seen at [www.saundersbrothers.com](http://www.saundersbrothers.com) and the application downloaded from the website. Application must be submitted with resume in order to be considered.

**Start Date:** As soon as a qualified applicant is identified.

### **Saunders Brothers Core Values**

Faith- Our Core Values and business practices are directed by our Christian faith.

Integrity-Honesty and truthfulness are foundational to our business.

Passion- We strive to enthusiastically share our love for Agriculture.

Family- The Saunders Brothers' Family includes and fosters many diverse families, generations, races, religions, and nationalities.

### **Business Purpose**

To make a profit doing something we love.

To have a positive impact on our employees, customers, suppliers, community, and environment.

To provide a productive, nurturing, and fulfilling environment for our team.

### **Strategy**

To be a premier supplier of superb-quality plant material for garden centers, landscapers, and public gardens throughout the Eastern United States.

To be a premier supplier of extraordinary fruit to the people of the Mid-Atlantic area.